## No. 16/71/2021-4HR-III

## Haryana Government Human Resources Department (Human Resources-III Branch)

Dated, Chandigarh the 15<sup>th</sup> December, 2023

To

- 1. All the Administrative Secretaries to Government, Haryana.
- 2. All the Heads of Departments, Haryana.
- 3. All the Managing Directors/ Chief Administrators/ CEO's of Boards/ Corporations/ Public Undertakings in Haryana.
- 4. All the Divisional Commissioners in Haryana.
- 5. The Registrar, Punjab and Haryana High Court, Chandigarh.
- 6. All the Deputy Commissioners and Sub-Divisional Officers (C) in Haryana.
- 7. The Registrars of all the Universities in Haryana State.

**Subject:** 

Clarification regarding for giving the benefit of past service towards fixation of salary under Nigam Wage Rates vide instructions dated 19.01.2022.

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Sir/Madam,

I am directed to invite your kind attention to the notification issued vide No. 16/71/2021-3GS-II, dated 19.01.2022, vide which, (clause-IV) the State Government had superseded all the instructions of D.C. Rates fixed/revised from time to time by the Deputy Commissioners in Haryana State and prescribed Nigam Wage Rates for supply of manpower.

- 2. Now, many departments are seeking clarification as to whether past services can be calculated for the purpose of enhancement of salary of the persons engaged through HKRNL.
- 3. The State Government has considered the matter and it is clarified that past services rendered before Nigam Wage Rates prescribed vide instructions of even number dated 19.01.2022 will not be calculated for the purpose of enhancement of salary in case of persons engaged through Haryana Kaushal Rozgar Nigam Limited.

Yours faithfully,

Superintendent, Human Resources-III for Chief Secretary to Government, Haryana

15/12/2023