

Comprehensive Coverage

# HARYANA KAUSHAL ROZGAR NIGAM LIMITED

Registered Office: IP-2, Sector-3, Panchkula  
Office Address: Plot No. 101, Sector-12, Panchkula

From

Chief Executive Officer  
Haryana Kaushal Rozgar Nigam Limited (HKRNL),  
Panchkula.

To

1. All the Administrative Secretaries to Government, Haryana.
2. All the Heads of Departments in the State of Haryana.
3. The Divisional Commissioners, Ambala/Karnal/Faridabad/Hisar/Rohtak and Gurugram Administrative Divisions in the State of Haryana.
4. The Registrar, Punjab and Haryana High Court, Chandigarh.
5. All the Managing Directors/Chief Administrators of Boards/Corporations/ State Public Sector Undertakings in the State of Haryana.
6. All Chairpersons/CEOs of all Statutory Bodies of Govt. of Haryana.
7. Registrar of all Universities in the State of Haryana.
8. All Deputy Commissioners in the State of Haryana.

Memo No. HKRNL/Finance/ 1969

Dated: 9/10/23

**Subject: Implementation of CHIRAYU scheme to the deployed manpower of HKRNL whose salary is more than Rs. 21000/-**

I am directed to invite your kind attention to the subject noted above and to say that the deployment of contractual persons policy 2022, dated 30.06.2022 provided in clause no. 7.5 that the person deployed under this policy shall be entitled to Medical Insurance as per the Nigam contract service rules /regulations.

2. As you are aware HKRNL is providing the benefit of Employee Provident Fund (EPF), Employee State Insurance (ESI), and Labour Welfare Fund (LWF) to the deployed manpower of HKRNL. However, as per the ESIC scheme, ESIs being provided to the manpower whose salaries are less than Rs. 21,000/- P.M.
3. Now, it has been decided to give the medical benefit to the deployed manpower of HKRNL whose salary is more than Rs. 21000/- per month through CHIRAYU scheme on the deduction of a nominal sum of Rs. 125/-.
4. Deployed manpower who do not wish to avail of the scheme may indicate their consent to opt out of the scheme by 25<sup>th</sup> October 2023.
5. The benefits of the CHIRAYU scheme will be provided w.e.f. 01.11.2023.

  
Chief Executive Officer,  
Haryana Kaushal Rozgar Nigam Limited  
Panchkula