

## About our client

Limited Company that operates a wide range of dining businesses in the Kansai region in Japan, including cheese bistros, barbecue restaurants, Italian eateries, Asian bars, and Japanese-style pubs.

## [Requirement]

The client is looking to hire **Restaurant Staff** in Japan under the SSW program. Given below are the detailed requirements and process:

<b>Position</b>	<b>Restaurant staff</b>
<b>Employment Type</b>	Full Time Staff
<b>Gross Salary</b>	<p><b>Salary: 240,000 yen per month (probationary period: 1 month)</b></p> <p>*Includes approx. 54,000 yen as overtime pay (Average overtime: 35 hours per month. Pls note that Overtime payment is FIXED regardless of if the employee works for 15 hours or 50 hrs. No additional payment will be done for Overtime.</p> <p>**Salary is paid fully even during the probationary period</p>
<b>Salary Increment</b>	Once a year (The amount is based on candidate's performance totally)
<b>Bonus</b>	Twice a year (minimum amount: one month worth of salary, however it varies based on company performance and the individual performance)
<b>Job Description</b>	<ul style="list-style-type: none"> <li>F&amp;B service (Communicating with customers, taking them to the table, order taking, transactions, etc.)</li> <li>Kitchen operations (cooking, preparation, etc.)</li> </ul>

	<ul style="list-style-type: none"> <li>• Hygiene management for food, including cleaning the facilities and restrooms etc.</li> </ul> <p>*After joining the company, you will initially start with the above tasks and gradually take on the following responsibilities:</p> <ul style="list-style-type: none"> <li>• Procurement of ingredients and beverages</li> <li>• Store operations and management (sales, food labor management)</li> <li>• Staff recruitment and development, part-time staff training</li> <li>• Shift scheduling, team building</li> <li>• Planning and implementation of promotional activities (menu, flyers, etc.)</li> <li>• Any other task that may be assigned to you.</li> <li>• Both F&amp;B and Kitchen tasks are to be performed once the candidate joins s. Assuming that the candidate’s main tasks on some days are F&amp;B, even then he/she will be required to do Kitchen help, which might include cooking. Similarly, even if a person is mainly assigned tasks in the Kitchen, still he/she may be required to do F&amp;B as well.</li> </ul>
<b>Number of Positions</b>	20
<b>Workplace</b>	<p>Various locations across Kansai area (western part of Japan)</p> <p>Candidate could be posted anywhere in Japan</p>
<b>Working Conditions:</b>	<ul style="list-style-type: none"> <li>• Shift System</li> <li>• 9 hours of actual work including at least 1 hour of break (between 13:00 AM - 23:00 PM)</li> <li>• Annual Holidays: 100 days per year, including various types of holidays.</li> <li>• Other (Holiday Regulations): <ul style="list-style-type: none"> <li>○ Shift-based public holidays (6~9 days)</li> <li>○ Paid leave (10 days per year in the first year)</li> <li>○ Special leave (summer vacation (3 days), winter vacation (3 days))</li> </ul> </li> </ul>

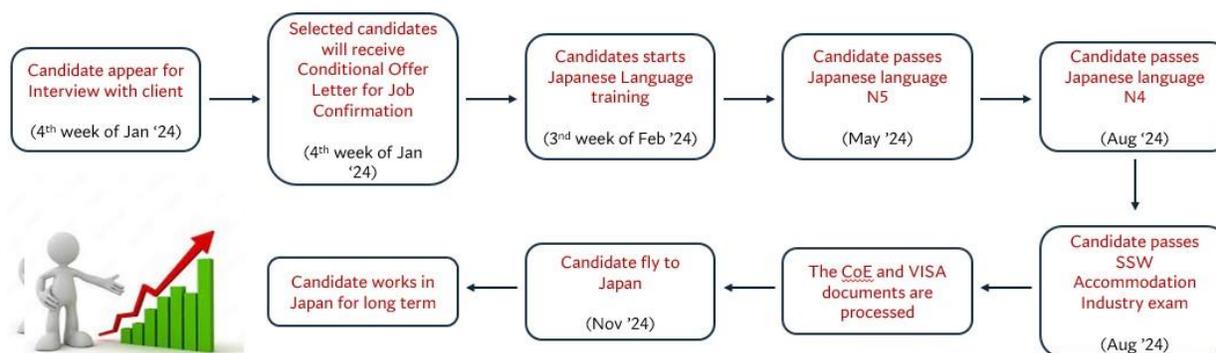
	<ul style="list-style-type: none"> <li>○ Congratulation/Condolence leave</li> </ul>
<b>Other Benefits</b>	<ul style="list-style-type: none"> <li>● Insurance Coverage: <ul style="list-style-type: none"> <li>○ Pension Insurance</li> <li>○ Health Insurance</li> <li>○ Employment Insurance</li> <li>○ Workers' Compensation Insurance</li> </ul> </li> <li>● Other Benefits and Welfare: <ul style="list-style-type: none"> <li>○ Expenses from Home to office (to and from)</li> <li>○ Independent support system</li> <li>○ Training system</li> <li>○ Uniform</li> <li>○ Meal</li> </ul> </li> </ul>
<b>Other points to note:</b>	<ul style="list-style-type: none"> <li>● THAN Co., Ltd is preparing for numerous new openings and is recruiting new members to join their robust team.</li> <li>● They are looking for individuals who are honest, sincere, and responsible. They seek people who are committed to their work, have a strong sense of camaraderie, and resonate with their philosophy of creating a company where everyone involved is happy.</li> </ul>
<b>Desired Candidate Profile:</b>	<ul style="list-style-type: none"> <li>● Ready to take various tasks including F&amp;B service, kitchen preparation and cooking, and maintaining food hygiene standards.</li> <li>● Eager to grow. The role offers growth opportunities, with the potential to become a restaurant manager after a few years, and ultimately a general manager in years to come.</li> <li>● Willing to manage multiple stores.</li> <li>● Confident person, having zeal to work with the Client and In Japan for good number of years (long term)</li> </ul>

- Overall, the candidates have the potential of saving approximately INR 50,000/- to INR 60,000/- per month.
- The candidates can stay in Japan up to 5 years with possible further extension to stay for long term employment visibility.
- The candidates are allowed to switch jobs during their employment in Japan.

### Eligibility Criteria

Qualification	<ul style="list-style-type: none"> <li>• Candidates having Hotel Management degree from a reputed institute of India OR Diploma. But the Diploma must be at least 6 months OR higher. The Higher the better.</li> <li>• Experience in F&amp;B AND/ OR Kitchen is good to have, However, New Graduates (Freshers) are also welcome.</li> <li>• Who are willing to learn Japanese full-time for approx. 9 months or until they are able to pass the SSW related exams successfully to obtain the work visa for Japan)</li> </ul>
Age	20 ~ 27 Years
Gender	Male (35%): Female (65%)
English Requirement	Good
Expectations from Selected Candidates	Should be willing to learn full time Japanese Language (up to N3) for 9 months
Documents Requirement	<ul style="list-style-type: none"> <li>• Aadhar Card</li> <li>• Education qualification certificates</li> <li>• Hotel Management Degree</li> <li>• Work experience certificate (if applicable)</li> <li>• Passport</li> </ul>
Ethnicity	Candidates from the Northeast will be given preference. Other states candidates may apply as well.

## Process



## Interview & Training

1. Interview Location –Delhi
  2. Interview Dates – 22<sup>nd</sup> and 23<sup>rd</sup> January 2024 in Delhi.
- ✓ The selected candidates will undergo full time paid Japanese language training for 8 ~ 9 months by NSDCI in identified location (preferably Gurugram).
  - ✓ Regular interaction with Japanese natives for better exposure.
  - ✓ The candidate must pass Japanese Language Exams and SSW Skill Exams as per the schedule.
  - ✓ No Recruitment Fees are to be paid by the candidate. Only Japanese Language training fees is being charged.
  - ✓ The Japanese Language Exams are available in India and can be attempted Delhi / Bangaluru.
  - ✓ **The SSW Exam is currently not available in India. The candidates will appear for SSW Exam in Nepal, Sri Lanka or any other nearby country. The first attempt will be sponsored by the Japanese company. Any subsequent attempt (in case candidate is not able to pass in 1<sup>st</sup> attempt) will be paid by the candidate.**

## Fee for the Candidates

Particulars	Amount (INR)	Remarks
Japanese Language Training Fees	INR 75,000/-	<ul style="list-style-type: none"> <li>• INR 10,000/- Before Interview (to be returned if the candidate is not selected in the interview)</li> <li>• INR 15,000/- On Starting the Training Program</li> </ul>

		<ul style="list-style-type: none"> <li>• INR 20,000/- On Passing N5 Exam</li> <li>• INR 30,000/- After receiving the CoE</li> </ul> <p><b>Skill Loan to be provided for candidates, as per the requirement.</b></p>
Exam Fees – Japanese Language & SSW Exam	INR 7,000/-	To be paid directly to the exam bodies
Medical Exam Fees	INR 5,000/-	To be paid directly to the medical exam center
VISA Fees	INR 2,500/-	To be paid directly to the Embassy of Japan
Boarding & Lodging	To be paid by the candidates	

1. The above-mentioned amount is exclusive of GST.
2. The flight tickets will be paid by the company (in exceptional scenario, the client doesn't provide the flight ticket then the candidate may have to bear the cost)