

Job Description (JD) for Working in Japan

Job Title: SSW: Agriculture Staff

Job Type/Title	Specified Skill Worker (SSW): Agriculture Staff
Name of Hiring Companies/Organizations	<ol style="list-style-type: none">1. Patanjali Japan Foundation, aka PJF (Yoga Professionals, Project Managers, Engineers, Others) (www.patanjali.jp)2. Weneed Inc, Japan (Healthcare, Daycare, Hospitality, Agriculture, Engineers (High Skilled Professionals) (https://weneed.jp/))3. Collaborations with many Japanese companies through Weneed Inc.
Qualifications & Skills Eligibility	SSW: Agriculture staff: <ol style="list-style-type: none">1. Diploma or Certificate by NSDC or Government approved training center.
Japanese Language Eligibility	Minimum N4 Japanese language proficiency and willingness to learn up to N3 after selection.
Experience Required	Minimum one year (Preferred but not mandatory) Experience requirements might change depending on the hiring company.
Agniveer Eligibility	Minimum Bronze Badge should be maintained (Details in Agniveer Framework)
Job Descriptions	SSW: Agriculture <ol style="list-style-type: none">1. Cultivated agriculture in general (cultivation management, collection, and shipping, sorting, etc. *Cultivation management operations must be included)2. General livestock farming (feeding management, collection and shipping, sorting, etc. *Must include feeding management work)3. It is also possible to engage in related work that Japanese people usually do (manufacturing, processing, transporting, and selling agricultural and livestock products, snow removal work in winter, etc.)
Salary	For SSW, a minimum of 176,000 JPY per month (considering 1,000 JPY per hour, 22 days a month) as per SSW guidelines. Overtime provided.
Contract Period	<ol style="list-style-type: none">1. Minimum one year2. Extend visa renewal for one year to 5 years, depending on the company and work performance.

1. Hiring Process

- a) Prepare the following documents:
 - ① Resume in Japanese.
 - ② All Educational Certificates.
 - ③ Passport
 - ④ Preferred Employment Certificate of technical intern if available.
 - ⑤ Technical Intern Student Declaration Form if available.
 - ⑥ Letter of recommendation for technical interns from an educational institution or Govt.
 - ⑦ Pre-Departure training
- b) Resume screening
- c) Technical Interview
- d) Japanese language interview
- e) Interview by Employer
- f) Final interview with the date of joining discussion

2. Salary & Living expense

- a) For SSW, a minimum of 176,000 JPY per month (considering 1,000 JPY per hour, 22 days a month) as per SSW guidelines. Overtime provided.
- b) For engineers or highly skilled workers, a minimum of 200,000 JPY per month based on the experience and role.
- c) The average expense of living in Japan with a good lifestyle is 100,000 JPY per month. It can be managed within 70,000 JPY per month.
- d) Monthly savings of 76,000 JPY, i.e., approximately more than 40,000 INR per month, can be done very easily with a lavish lifestyle.
- e) Salary increases happen based on the performance of the candidate.
- f) Benefits of working in Japan
 - ① Safe and secure
 - ② Minimal crime rate
 - ③ No discrimination
 - ④ High Demand (easy visa)
 - ⑤ Higher growth in career

3. Agniveer Program

- a) Agniveer program is applicable only within Japan.
- b) The Agniveer program ensures that the candidate pursues unique Japanese professionalism. The candidate must go through the training program, which allows them to learn an industry-specific Japanese language and experience an industry-specific work culture and discipline.
- c) After the training is completed, Agniveer will be granted a badge (gold, silver, or bronze), which is required to be maintained to continue and grow in their career.
- d) The Agniveer badge ensures that the trust between the candidate and the employer is well maintained. PJF supports both candidates and employers for any mismanagement if it happens otherwise.