

# Job Description (JD) for Working in Japan

## **Job Title: High Skilled Professionals: Engineers (Software Engineer Lead/Development Manager)**

<b>Job Type/Title</b>	<b>High-Skilled Professionals: Engineers (Software Engineer Lead/Development Manager)</b>
<b>Name of Hiring Companies/Organizations</b>	<ol style="list-style-type: none"><li>1. Patanjali Japan Foundation, aka PJF (Yoga Professionals, Project Managers, Engineers, Others) (<a href="http://www.patanjali.jp">www.patanjali.jp</a>)</li><li>2. Weneed Inc, Japan (Healthcare, Daycare, Hospitality, Agriculture, Engineers (High Skilled Professionals) (<a href="https://weneed.jp/">https://weneed.jp/</a>))</li><li>3. Collaborations with many Japanese companies through Weneed Inc.</li></ol>
<b>Qualifications &amp; Skills Eligibility</b>	<b>High Skilled Professional: Engineering and MBA Professionals:</b> <ol style="list-style-type: none"><li>1. B.Tech, BCA, MCA</li></ol>
<b>Japanese Language Eligibility</b>	Minimum N4 Japanese language proficiency and willingness to learn up to N3 after selection.
<b>Experience Required</b>	Minimum one year (Preferred but not mandatory) Experience requirements might change depending on the hiring company.
<b>Agniveer Eligibility</b>	Minimum Bronze Badge should be maintained (Details in Agniveer Framework)
<b>Job Descriptions</b>	<b>High-Skilled Professionals: Engineers (Software Engineer Lead/Development Manager)</b> <ol style="list-style-type: none"><li>1. Enforce processes set by PM. Software Engineer Lead/Development Manager should ensure that processes are followed.</li><li>2. Review technical designs</li><li>3. Engage PM to deal with schedule for external teams, risks and issues as soon as possible.</li></ol>
<b>Salary</b>	For engineers or highly skilled workers, a minimum of 200,000 JPY per month based on the experience and role.
<b>Contract Period</b>	<ol style="list-style-type: none"><li>1. Minimum one year</li><li>2. Extend visa renewal for one year to 5 years, depending on the company and work performance.</li></ol>

## Additional Information

### 1. Hiring Process

- a) Prepare the following documents:
  - ① Resume in Japanese.
  - ② All Educational Certificates.
  - ③ Passport
  - ④ Preferred Employment Certificate of technical intern if available.
  - ⑤ Technical Intern Student Declaration Form if available.
  - ⑥ Letter of recommendation for technical interns from an educational institution or Govt.
  - ⑦ Pre-Departure training
- b) Resume screening
- c) Technical Interview
- d) Japanese language interview
- e) Interview by Employer
- f) Final interview with the date of joining discussion

### 2. Salary & Living expense

- a) For SSW, a minimum of 176,000 JPY per month (considering 1,000 JPY per hour, 22 days a month) as per SSW guidelines. Overtime provided.
- b) For engineers or highly skilled workers, a minimum of 200,000 JPY per month based on the experience and role.
- c) The average expense of living in Japan with a good lifestyle is 100,000 JPY per month. It can be managed within 70,000 JPY per month.
- d) Monthly savings of 76,000 JPY, i.e., approximately more than 40,000 INR per month, can be done very easily with a lavish lifestyle.
- e) Salary increases happen based on the performance of the candidate.
- f) Benefits of working in Japan
  - ① Safe and secure
  - ② Minimal crime rate
  - ③ No discrimination
  - ④ High Demand (easy visa)
  - ⑤ Higher growth in career

### 3. Agniveer Program

- a) Agniveer program is applicable only within Japan.
- b) The Agniveer program ensures that the candidate pursues unique Japanese professionalism. The candidate must go through the training program, which allows them to learn an industry-specific Japanese language and experience an industry-specific work culture and discipline.
- c) After the training is completed, Agniveer will be granted a badge (gold, silver, or bronze), which is required to be maintained to continue and grow in their career.
- d) The Agniveer badge ensures that the trust between the candidate and the employer is well maintained. PJF supports both candidates and employers for any mismanagement if it happens otherwise.