

Job Description (JD) for Working in Japan

Job Title: High Skilled Professionals: Product Manager (Product Team)

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| Job Type/Title | High-Skilled Professionals: Product Manager (Product Team) |
| Name of Hiring Companies/Organizations | <ol style="list-style-type: none">1. Patanjali Japan Foundation, aka PJF (Yoga Professionals, Project Managers, Engineers, Others) (www.patanjali.jp)2. Weneed Inc, Japan (Healthcare, Daycare, Hospitality, Agriculture, Engineers (High Skilled Professionals) (https://weneed.jp/))3. Collaborations with many Japanese companies through Weneed Inc. |
| Qualifications & Skills Eligibility | High Skilled Professional: Engineering and MBA Professionals: <ol style="list-style-type: none">1. B.Tech, BCA, MCA |
| Japanese Language Eligibility | Minimum N4 Japanese language proficiency and willingness to learn up to N3 after selection. |
| Experience Required | Minimum one year (Preferred but not mandatory) Experience requirements might change depending on the hiring company. |
| Agniveer Eligibility | Minimum Bronze Badge should be maintained (Details in Agniveer Framework) |
| Job Descriptions | High-Skilled Professionals: Product Manager (Product Team) <ol style="list-style-type: none">1. Set priority for features and bugs when needed2. Negotiation about a release date with business stakeholders3. Create high-quality specifications4. Regularly inform team members about the product road-map5. Create user manuals and release notes6. Engage PM to deal with schedule for external teams, risks, and issues as soon as possible. |
| Salary | For engineers or highly skilled workers, a minimum of 200,000 JPY per month based on the experience and role. |
| Contract Period | <ol style="list-style-type: none">1. Minimum one year2. Extend visa renewal for one year to 5 years, depending on the company and work performance. |

Additional Information

1. Hiring Process

- a) Prepare the following documents:
 - ① Resume in Japanese.
 - ② All Educational Certificates.
 - ③ Passport
 - ④ Preferred Employment Certificate of technical intern if available.
 - ⑤ Technical Intern Student Declaration Form if available.
 - ⑥ Letter of recommendation for technical interns from an educational institution or Govt.
 - ⑦ Pre-Departure training
- b) Resume screening
- c) Technical Interview
- d) Japanese language interview
- e) Interview by Employer
- f) Final interview with the date of joining discussion

2. Salary & Living expense

- a) For SSW, a minimum of 176,000 JPY per month (considering 1,000 JPY per hour, 22 days a month) as per SSW guidelines. Overtime provided.
- b) For engineers or highly skilled workers, a minimum of 200,000 JPY per month based on the experience and role.
- c) The average expense of living in Japan with a good lifestyle is 100,000 JPY per month. It can be managed within 70,000 JPY per month.
- d) Monthly savings of 76,000 JPY, i.e., approximately more than 40,000 INR per month, can be done very easily with a lavish lifestyle.
- e) Salary increases happen based on the performance of the candidate.
- f) Benefits of working in Japan
 - ① Safe and secure
 - ② Minimal crime rate
 - ③ No discrimination
 - ④ High Demand (easy visa)
 - ⑤ Higher growth in career

3. Agniveer Program

- a) Agniveer program is applicable only within Japan.
- b) The Agniveer program ensures that the candidate pursues unique Japanese professionalism. The candidate must go through the training program, which allows them to learn an industry-specific Japanese language and experience an industry-specific work culture and discipline.
- c) After the training is completed, Agniveer will be granted a badge (gold, silver, or bronze), which is required to be maintained to continue and grow in their career.
- d) The Agniveer badge ensures that the trust between the candidate and the employer is well maintained. PJF supports both candidates and employers for any mismanagement if it happens otherwise.