

Frequently asked questions (FAQs)

Porting Module

1	What if the current employee's designation is not in the existing list of designations? Click on 'Create New Designation' link provides on the top of the "Fill designation" field, you would be redirected to create designation tab. Follow the process of create designation and get the designation approved by GAD through portal, before porting the employee to the Nigam.
2	List of current employees does not cover all the contractual employees in the department Please visit- 'Mera Parivar' Portal and get all employees' employment details updated. Once details are uploaded on 'Mera Parivar', then it will start reflecting in list of employees to be ported on HKRN's portal
3	No of employees listed on HKRN portal for porting is greater than the actual employees in the department Department needs to check with CRID and get it resolved at CRID level HKRN portal picks up data directly from CRID
4	What would be the treatment of current contractual manpower which are working as part time employees Decision pending, look out this space for further update
5	What would be the treatment of retired employees under HKRN This is under review, look out this space for further update
6	What would be the treatment of current employees who do not meet the eligibility criteria under HKRN? Such employees would automatically be eliminated under HKRN. However, HKRN encourages departments to support current employees to take skilling exams and skill equivalence certificates applicable for their job roles under HKRN
7	How years of experience needs to be calculated for current employees Years of experience should be total years of experience in the current department
8	What does the start date and end date signify while porting current employees? Start date - Date from which the current manpower will start a new contract under HKRN End date - Last date on which the contract will terminate under HKRN